



# Connecting Future Leaders 2018-2019 Mentorship Program



## Program

The CREW National Capital Committee (CNCC) comprised of CREW DC, CREW Northern Virginia (NoVA), and CREW Suburban MD have partnered to offer the Connecting Future Leaders program. Created by CREW NoVA several years ago, the Connecting Future Leaders Mentorship Program creates a platform where long-lasting relationships between mentor and protege can blossom. Facilitated by CREW NoVA, the program fosters a safe, yet challenging environment for professional growth through both social interactions and strategically planned leadership training. This training provides an avenue conducive for candid learning and relationship building, where protege and mentor alike learn more about one another and themselves. Participants will receive critical professional competencies, including effective communication, time management, how to have executive presence, and goal setting.

## Outcomes

Through open communication, mutual effort, and expert guidance; the program will aid young professionals in cultivating professional growth, enhancing leadership skills, and becoming an empowered self-advocate.

## Benefits

### For Proteges:

- Enjoy a safe space to explore professional issues, questions, and concerns
- Have a resource with whom ideas, circumstances, and situations can be vetted
- Build a new, mutually rewarding, and impactful relationship
- Participate in personalized leadership training that will help you map the future you desire

### For Mentors:

- Participate in the advancement of women in leadership roles throughout commercial real estate fields
- Provide growth opportunities to another through the sharing of life experience, expertise, and knowledge of the industry and leadership
- Build a new, mutually rewarding, and impactful relationship
- Participate in personalized leadership training that will continue your own individual growth



## Legacy Project

### Objective:

The objective of the Legacy Project is to implement skill sets learned and further solidify lasting relationships developed through the program to address a societal issue in the community through the use of commercial real estate. As one of the many Legacy Projects the program has completed, the 2016 class partnered with Bridges to Independence and introduced GoldieBlox, which are engineering games geared towards encouraging girls to build! In

today's society, men largely outnumber women in science, technology, engineering, and math (STEM). This is in part to girls losing an interest in these subjects as early as age 8. GoldieBlox games are designed to disrupt the pink aisle and inspire the future generation of female engineers. Our 2018-2019 Legacy Project will continue the tradition by working with a local group of young ladies to achieve the core objectives of the program.



*“ I had high expectations for the program and they were far exceeded. I never thought I would experience the large amount of growth that I have the past year during this mentorship. The EQ tests and evaluations help me to become a better leader and increased my self-awareness, and I created friendships with fellow CREW Young Professionals. ”*

*— Katie Fordney, GeoConcepts Engineering, Inc. (2017 protege)*



## 2018-2019 Mentorship Program Calendar of Events

In addition to the dates provided below, mentors and proteges also will connect at least once per month. Those interested in the 2018-2019 Mentorship Program should complete the protege application or mentor profile. All program participants must be a member of CREW NoVA, DC, or MD Suburban.

### September

- Kick-off meeting (Unveil protege and mentor pairings) – 4 hour session
- Meet with mentor/protege

### October

- Emotional Intelligence Workshop – 4 hour session
- Coaching session with Joan for each pairing to determine goals for program
- Meet with mentor/protege

### November

- Leading through Self-Actualization Goal Setting – 2 hour session
- Meet with mentor/protege

### December

- Protégé and Mentor Happy Hours

### January

- Aligning Strengths to Leadership Style, In Depth Discussion on Self-Awareness - 2 hour session
- Meet with mentor/protege

### February

- Missing Conversations & Conflict – 3 hour session
- Meet with mentor/protege

### March

- Mentor Panel Discussion Graduation Program Coaching Session - 1 1/2 hour session
- Meet with mentor/protege

### April

- Legacy Project
- Meet with mentor/protege

### May

- Graduation

## Contact Info

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